

# Caroline Bailey, MSW, MA

1008 W Harrison St #3030

Chicago, IL 60607

Preferred pronouns: she/her or they/them

[baileyf3@uic.edu](mailto:baileyf3@uic.edu)

480-370-9520

## Specializations

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Gender-based violence across communities & contexts	Mental health & mental health systems
System responses to violence	Youth justice & well-being
Community responses to violence	Women's health & well-being
Criminalization of survivors	Gender identity & sexuality
Developmental & long-term impacts of trauma	Community-engaged research
Intergenerational trauma	Policy- & practice-informed research

## Education

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- 2025** **Ph.D. in Community and Prevention Psychology**, *University of Illinois Chicago*  
Dissertation: "Prosecuting Sexual Assault in Chicago: Using Social Regularities Theory to Understand and Intervene Upon the Criminal Legal Response to Sexual Assault"
- 2022** **M.A. in Community and Prevention Psychology**, *University of Illinois Chicago*  
Thesis: "'Power Over, Power To, & Power From': An Intersectional Examination of Power in the Context of Adolescent Sexual Violence"
- 2019** **Master's in Social Work**, *Boston College School of Social Work*  
Specialization: Clinical Social Work  
Field of Practice: Mental Health
- 2017** **Bachelor's of Science in Sociology**, *Brigham Young University*  
Minor: Women and Gender Studies  
Thesis: "Single-Parent Households and Early Onset of Sexual Activity: Does self-esteem explain early sex for adolescent girls?"

## Research Experiences

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- 2025-present** **Research Assistant**, "A Statewide Evaluation of Maryland's Violence Intervention and Prevention Program Initiative" PI: Elise White & Amanda Cissner. Funded by State of Maryland's Governor's Office.
- Conducting a cross-site, statewide process evaluation of programs in Maryland that received funding to support their efforts to intervene upon and prevent violence in the community
  - Analyzing stakeholder interview data to create site-specific, technical reports

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- Conducting scoping reviews on research about violence intervention and prevention programs to share with stakeholders and the broader community

**2023-present**    **Project Director**, “*Examining the SANE and TeleSANE Patient Experience: An Evaluation and Tool Development.*” PI: Dr. Jessica Shaw. Funded by Department of Justice Office of Violence Against Women.

- Collaborating with a Sexual Assault Nurse Examiner (SANE) program in conducting an outcome evaluation of their program, including their use of telehealth technology
- Analyzing stakeholder interview data to aid in the creation of protocols for interviewing survivors
- Creating protocols around and overseeing recruitment of survivors
- Administering pilot survey to survivors
- Conducting qualitative interviews with survivors about their experience with SANEs and participating in the study
- Creating protocols around and overseeing data collection and analysis
- Recruiting, training, and managing a team of undergraduate and graduate research assistants

**2022-2023**    **Research Associate**, “*Informal Social Network Dyads and Comorbid Problem Drinking and PTSD in Rape Victims.*” PI: Dr. Sarah Ullman. Funded by National Institute of Health.

- Recruiting survivors and someone they disclosed to in a study examining the impact of such a disclosure on the dyadic relationship
- Administering surveys to survivors and the person they disclosed to via Qualtrics
- Overseeing quantitative data cleaning and analysis via Excel and SPSS
- Leading qualitative data transcription and cleaning via Word
- Recruiting, training, and managing a team of undergraduate student research assistants
- Consulting with PI on project timeline and tasks, as needed

**2017-2022**    **Research Associate**, “*Evaluation of a Cross-System Cooperative Response to Adolescent Sexual Assault Victims.*” PI: Dr. Jessica Shaw. Funded by Department of Justice Office of Violence Against Women.

- Collaborating with a Sexual Assault Nurse Examiner program, rape crisis center, and prosecutors’ office to conduct a mixed methods project evaluating the local response to adolescent sexual assault

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- Collecting data via medical chart and prosecution record review to evaluate the impact of mandatory reporting on the prosecution of adolescent sexual assault
- Recruiting survivors of adolescent sexual assault into the study
- Collaborating with local community organizations on advertising the study
- Collecting data via semi-structured interviews with survivors of adolescent sexual assault to learn about how mandatory reporting impacted their post-assault experiences
- Cleaning and organizing quantitative data using REDCap, Excel, and SPSS
- Overseeing and training research assistants in interview transcription and cleaning using Express Scribe and Word
- Spearheading qualitative analysis using NVivo
- Drafting reports, including the final report, to the funder; drafting and publishing manuscripts in academic peer reviewed journals
- Presenting at academic conferences and to community partners
- Crafting products for community partners to use project results to inform their policies and practices

**2020-2022**

**Research Associate**, “*The Work and Experiences of Lone Community Psychologists.*” PI: Dr. Jessica Shaw, Dr. Noé Rubén Chávez, and Dr. Adam Voight. Funded by the Society for Community Research and Action.

- Cleaning and analyzing qualitative interviews with community psychologists to learn more about their work settings experiences, and needs
- Cleaning and analyzing survey data and scales using structural equation modeling in R
- Overseeing and training other research associates in qualitative analysis

**2019-2020**

**Research Coordinator**, “*An Evaluation of Police Department Victim Assistance Programs.*” PI: Dr. Jessica Shaw and Dr. Nicole Allen. Funded by Illinois Criminal Justice Information Authority (ICJIA).

- Overseeing an evaluability assessment of four, local, police-based victim assistance programs
- Collecting survey data from police to learn more about what they know about and how they utilize the victim assistance programs via physical surveys and Qualtrics

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- Collecting qualitative data via focus groups and interviews with police and social workers to learn more about how victim assistance programs operate
- Creating specific theory of change models using the qualitative data for each site to use as they see fit
- Collaborating with sites to ensure that the theory of change models and project results accurately reflect their work
- Drafting progress reports to the funder

### **Community & Consulting Experience**

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**2023-present**    **Consultant, *Illinois Prison Project***

Consulting with lawyers in the creation and development of clemency petitions for incarcerated women survivors of gender-based violence.

**2022-present**    **Consultant, *Chicago Alliance Against Sexual Exploitation***

Consulting on and implementing research projects using systems' administrative data to inform the agency's advocacy efforts around the criminal legal system's response to survivors of gender-based violence.

**2020-2023**        **Consultant, *Arizona Center for Marriage and Family Therapy***

Overseeing all technical operations, social media, and outreach for a marriage and family therapy clinic as well as consulting on cases involving survivors of gender-based violence.

**2018-2019**        **Staff Writer, *Boston College School of Social Work Immigration Integration Lab***

Writing spotlight articles for the school's monthly newsletter on community organizations that support different immigrant communities to highlight their important work.

**2017-2018**        **Community Awareness & Prevention Services (CAPS) Educator, *Boston Area Rape Crisis Center (BARCC)***

Providing education on sexual violence and the local rape crisis center through invited trainings and workshops and through hosting informational booths at community events.

**2017**                **Community Health Educator, *HELP International***

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Planning and implementing sustainable projects in rural villages in Northern Thailand aimed at support the health and wellness of children, women, and older adults.

**2016-2017**      **Co-President, *Women Studies Honors Society***

Planning and implementing women-relevant activities on Brigham Young University campus for society members and other interested students to promote more awareness of and equity for women in academia and society.

**2016**            **Women and Gender Studies Intern, *Women and Gender Studies Program***

Planning and implementing the university's annual Women and Gender Studies Conference celebrating the recent achievements of women scholars.

### **Clinical Experience**

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**2018-2019**      **Counselor, *Casa Myrna Vazquez, Inc.***

Providing individual and group counseling to survivors of domestic violence both in shelter and in the community as well as training staff on supporting survivors.

**2018**            **Clinical Intern, *Riverside Life Skills Center***

Developing and implementing treatment plans and providing clinical support to adolescents currently in treatment for mental health concerns that prevent from attending and thriving in a public school setting.

**2017-2018**      **Social Work Intern, *Boston College Law School Immigration Clinic***

Assisting on immigration legal cases by providing background and expertise on mental health, trauma, and violence and providing case management and support to immigration clients throughout the legal process.

**2016**            **Assistant Supervisor, *New Haven Residential Treatment Center for Girls***

Overseeing the day-to-day activities and providing emotional and crisis support to adolescent girls currently in treatment for severe mental health and trauma.

### **Publications**

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Harris, A., Shaw, J., & **Bailey, C.** (2025). "I Had to Make it Safe in My Mind": Strategizing and Harm Insulation Among Sexual Assault Survivors. *Sexuality Research and Social Policy*.

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Shaw, J., Greeson, M.R., **Bailey, C.**, Harris A., & Linden, J. (2024). The Impact of Mandatory Reporting Policies on Adolescent Sexual Assault Case Progression in the Criminal Legal System. *American Journal of Orthopsychiatry*.

O’Callaghan, E., Shepp, V., & **Bailey, C.** (2024). Sexual Assault Impacts on Sexuality and Queer Identity: A Qualitative Study of Queer Substance-Involved Sexual Assault Survivors. *Critical Criminology*, 1-18.

**Bailey, C.**, Shaw, J., Harris, A. (2024). Adolescents and Sexual Assault: A Critical Review. *American Journal of Community Psychology*, 73(3-4), 337-359.

DaViera, A.L., **Bailey, C.**, LaKind, D., Kivell, N., Areguy, F., & Byrd, K. (2023). Identifying Abolitionist Alignments in Community Psychology: A Path Toward Transformation. *American Journal of Community Psychology*, 1-13.

Shaw, J., **Bailey, C.**, Danylkev, A., Kashyap, M., Chávez, N. R., & Voight, A. (2022). The work experiences and needs of lone community psychologists: Exploring diversity of settings and identities. *Journal of Community Psychology*, 51(5), 1917-1934.

**Bailey, C.**, Shaw, J., & Harris, A. (2021). Mandatory Reporting and Adolescent Sexual Assault. *Trauma, Violence, & Abuse*, 24(2), 454–467.

Ullman, S.U., O’Callaghan, E., **Bailey, C.** & Harris, C. (under review). Psychosocial correlates of PTSD and problem drinking in sexual assault survivor-informal supporter dyads. Submitted to *Journal of Child Sexual Abuse*.

**Bailey, C.**, Shaw, J., Harris, A.N., Greeson, M.R. (in draft). Power and Adolescent Sexual Assault. To be submitted to *American Journal of Community Psychology*.

### **Technical Reports**

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Shaw, J., Greeson, M.R., **Bailey, C.**, Harris, A., Danylkev, A., & Kashyap, M. (2022). *An evaluation of a cross-system cooperative response to adolescent sexual assault victims: The final report*. Washington, D.C.: Office on Violence Against Women, U.S. Department of Justice.

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Shaw, J., Allen, N., **Bailey, C.**, Holland, H., & Cross, T.P. (2020). *An evaluation of police department-based victim assistance programs*. Chicago, IL: Illinois Criminal Justice Information Authority.

### **Presentations**

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**Bailey, C.**, Gelsinger, A., Krones, A., Rieger, A., & Samuels, H. (2024, November). *"What are we here for?" Insights and imaginings from violence researchers in training*. Workshop presented at the 2024 Annual Midwest Ecological Regional Conference, Chicago, IL.

Shaw, J., **Bailey, C.**, Danylkiw, A., & Greeson, M. (2023, October). Mandatory reporting and adolescent sexual assault: Using a mixed-methods evaluation to tell adolescent survivors' stories. In J. Shaw (Chair), *Using multiple methods to tell whole stories within complex systems: A tale of three community-driven, mixed-methods evaluations of gender-based violence prevention and response efforts*. Multipaper presented at the American Evaluation Association Annual Conference, Indianapolis, IN.

DaViera, A., **Bailey, C.**, Lakind, D., Kivell, N., Areguy, F., & Byrd, K. (2023, June). Identifying abolitionist alignments in community psychology: a path towards transformation. In E. Caja (Chair), *Community Psychology and Abolition*. Symposium presented at the Society for Community Research and Action Biennial Conference, Atlanta, GA.

Lakind, D. **Bailey, C.**, & DaViera, A. (2023, June). *Defend Weelaunee Forest! Atlanta's Intersectional Struggle for Environmental Justice, Police Abolition, and Community Control*. Townhall presented at the Society for Community Research and Action Biennial Conference, Atlanta, GA.

Shaw, J., **Bailey, C.**, Danylkiw, A., Urbizo-Haukjaer, A., & Greeson, M.R. (2023, June). "I don't often hear my story getting told": The experiences of adolescent sexual assault survivors as research participants. In J. Shaw (Chair), *To whom are we responsible?: Critically examining who is centered in our work, how, and why*. Symposium presented at the Society for Community Research and Action Biennial Conference, Atlanta, GA.

**Bailey, C.**, DaViera, A. L., Kivell, N., Lakind, D., LoCurto, J., Renner, M., Rennick, J., Stacy, S., & Siegal, R. (authors alphabetical). (2021, June). *Identifying and Unlinking*

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*Carcerality from Community Psychology: An Abolition Teach-In*. Preconference workshop presented at the Society for Community Research and Action Biennial Conference, Online.

Areguy, F., **Bailey, C.**, DaViera, A., Kivell, N., Lakind, D., Renner, M. (2021, June). Fostering transnational solidarity and imagination for abolition: Directions for Community Psychology research and action. In A. DaViera (Chair), *Using Critical Approaches to Build the Evidence-Base for Abolition*. Symposium presented at the 2021 Society for Community Research and Action Biennial Conference, Online.

**Bailey, C.**, Shaw, J., Allen, N., & Holland, H. (2021, June). *Working from inside the belly of the beast: Engaging in anti-oppressive practice within the criminal legal system*. Roundtable presented at the 2021 Society for Community Research and Action Biennial Conference, Online.

Shaw, J., **Bailey, C.**, Harris, A., & Greeson, M. (2021, June). Recruiting survivors of adolescent sexual assault for qualitative interviews: Initial plans, emerging obstacles, and critical pivots. In J. Shaw (Chair), *Recruiting hidden and hard-to-reach populations: Stories from the field*. Symposium presented at the Society for Community Research and Action Biennial Conference, Online.

Shaw, J., **Bailey, C.**, Harris, A.N., & Greeson, M. (2020, April). "Mandatory Reporting and Adolescent Sexual Assault", Paper accepted at the Institute on Violence, Abuse, and Trauma Summit, Honolulu, HI. \*Cancelled due to Covid-19.

### **Skills & Training**

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#### **Research & Technical Skills**

- Data collection: surveys; medical chart review; clinical record review; systems administrative data; qualitative interviews; focus groups.
- Data collection software: REDCap; Qualtrics; Zoom
- Data analysis: content analysis; thematic analysis; ideal type analysis; mixed effects modeling; structural equation modeling; multiple, logistic, & linear regression
- Data analysis software: SPSS; RStudio; Stata; Excel; Word; NVivo
- Data visualization software: PowerPoint; Word; Excel; R; Canva
- Evaluation: evaluability assessment; process evaluation; outcome evaluation
- Social media: Facebook; Instagram; LinkedIn; Twitter; Yelp



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- Website: WordPress; Wix; GoDaddy

### **Training**

- 40-hour Domestic Violence
- 40-hour Rape Crisis

### **Professional Service & Affiliations**

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#### **2022-present Ad Hoc Journal Reviewer**

Journal of Interpersonal Violence

Trauma, Violence, and Abuse

#### **2019-present Professional Member**

American Evaluation Association (AEA)

Society for Community Research and Action (SCRA)

National Association of Social Workers (NASW)