

Caroline Bailey, MSW, MA

1008 W Harrison St #3030

Chicago, IL 60607

Preferred pronouns: she/her or they/them

baileyf3@uic.edu

480-370-9520

Specializations

Gender-based violence across communities & contexts	Mental health & mental health systems
System responses to violence	Youth justice & well-being
Community responses to violence	Women's health & well-being
Criminalization of survivors	Gender identity & sexuality
Developmental & long-term impacts of trauma	Community-engaged research
Intergenerational trauma	Policy- & practice-informed research

Education

- 2025** **Ph.D. in Community and Prevention Psychology**, *University of Illinois Chicago*
Dissertation: "Prosecuting Sexual Assault in Chicago: Using Social Regularities Theory to Understand and Intervene Upon the Criminal Legal Response to Sexual Assault"
- 2022** **M.A. in Community and Prevention Psychology**, *University of Illinois Chicago*
Thesis: "'Power Over, Power To, & Power From': An Intersectional Examination of Power in the Context of Adolescent Sexual Violence"
- 2019** **Master's in Social Work**, *Boston College School of Social Work*
Specialization: Clinical Social Work
Field of Practice: Mental Health
- 2017** **Bachelor's of Science in Sociology**, *Brigham Young University*
Minor: Women and Gender Studies
Thesis: "Single-Parent Households and Early Onset of Sexual Activity: Does self-esteem explain early sex for adolescent girls?"

Research Experiences

- 2023-present** **Project Director**, "*Examining the SANE and TeleSANE Patient Experience: An Evaluation and Tool Development.*" PI: Dr. Jessica Shaw. Funded by Department of Justice Office of Violence Against Women.
- Collaborating with a Sexual Assault Nurse Examiner (SANE) program in conducting an outcome evaluation of their program, including their use of telehealth technology
 - Analyzing stakeholder interview data to aid in the creation of protocols for interviewing survivors
 - Creating protocols around and overseeing recruitment of survivors

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- Administering pilot survey to survivors
- Conducting qualitative interviews with survivors about their experience with SANEs and participating in the study
- Creating protocols around and overseeing data collection and analysis
- Recruiting, training, and managing a team of undergraduate and graduate research assistants

2022-2023

Research Associate, “*Informal Social Network Dyads and Comorbid Problem Drinking and PTSD in Rape Victims.*” PI: Dr. Sarah Ullman. Funded by National Institute of Health.

- Recruiting survivors and someone they disclosed to in a study examining the impact of such a disclosure on the dyadic relationship
- Administering surveys to survivors and the person they disclosed to via Qualtrics
- Overseeing quantitative data cleaning and analysis via Excel and SPSS
- Leading qualitative data transcription and cleaning via Word
- Recruiting, training, and managing a team of undergraduate student research assistants
- Consulting with PI on project timeline and tasks, as needed

2017-2022

Research Associate, “*Evaluation of a Cross-System Cooperative Response to Adolescent Sexual Assault Victims.*” PI: Dr. Jessica Shaw. Funded by Department of Justice Office of Violence Against Women.

- Collaborating with a Sexual Assault Nurse Examiner program, rape crisis center, and prosecutors’ office to conduct a mixed methods project evaluating the local response to adolescent sexual assault
- Collecting data via medical chart and prosecution record review to evaluate the impact of mandatory reporting on the prosecution of adolescent sexual assault
- Recruiting survivors of adolescent sexual assault into the study
- Collaborating with local community organizations on advertising the study
- Collecting data via semi-structured interviews with survivors of adolescent sexual assault to learn about how mandatory reporting impacted their post-assault experiences
- Cleaning and organizing quantitative data using REDCap, Excel, and SPSS
- Overseeing and training research assistants in interview transcription and cleaning using Express Scribe and Word
- Spearheading qualitative analysis using NVivo

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- Drafting reports, including the final report, to the funder; drafting and publishing manuscripts in academic peer reviewed journals
- Presenting at academic conferences and to community partners
- Crafting products for community partners to use project results to inform their policies and practices

2020-2022 **Research Associate**, *“The Work and Experiences of Lone Community Psychologists.”* PI: Dr. Jessica Shaw, Dr. Noé Rubén Chávez, and Dr. Adam Voight. Funded by the Society for Community Research and Action.

- Cleaning and analyzing qualitative interviews with community psychologists to learn more about their work settings experiences, and needs
- Cleaning and analyzing survey data and scales using structural equation modeling in R
- Overseeing and training other research associates in qualitative analysis

2019-2020 **Research Coordinator**, *“An Evaluation of Police Department Victim Assistance Programs.”* PI: Dr. Jessica Shaw and Dr. Nicole Allen. Funded by Illinois Criminal Justice Information Authority (ICJIA).

- Overseeing an evaluability assessment of four, local, police-based victim assistance programs
- Collecting survey data from police to learn more about what they know about and how they utilize the victim assistance programs via physical surveys and Qualtrics
- Collecting qualitative data via focus groups and interviews with police and social workers to learn more about how victim assistance programs operate
- Creating specific theory of change models using the qualitative data for each site to use as they see fit
- Collaborating with sites to ensure that the theory of change models and project results accurately reflect their work
- Drafting progress reports to the funder

Community & Consulting Experience

2023-present **Consultant**, *Illinois Prison Project*
Consulting with lawyers in the creation and development of clemency petitions for incarcerated women survivors of gender-based violence.

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- 2022-present** **Consultant**, *Chicago Alliance Against Sexual Exploitation*
Consulting on and implementing research projects using systems' administrative data to inform the agency's advocacy efforts around the criminal legal system's response to survivors of gender-based violence.
- 2020-2023** **Consultant**, *Arizona Center for Marriage and Family Therapy*
Overseeing all technical operations, social media, and outreach for a marriage and family therapy clinic as well as consulting on cases involving survivors of gender-based violence.
- 2018-2019** **Staff Writer**, *Boston College School of Social Work Immigration Integration Lab*
Writing spotlight articles for the school's monthly newsletter on community organizations that support different immigrant communities to highlight their important work.
- 2017-2018** **Community Awareness & Prevention Services (CAPS) Educator**, *Boston Area Rape Crisis Center (BARCC)*
Providing education on sexual violence and the local rape crisis center through invited trainings and workshops and through hosting informational booths at community events.
- 2017** **Community Health Educator**, *HELP International*
Planning and implementing sustainable projects in rural villages in Northern Thailand aimed at support the health and wellness of children, women, and older adults.
- 2016-2017** **Co-President**, *Women Studies Honors Society*
Planning and implementing women-relevant activities on Brigham Young University campus for society members and other interested students to promote more awareness of and equity for women in academia and society.
- 2016** **Women and Gender Studies Intern**, *Women and Gender Studies Program*
Planning and implementing the university's annual Women and Gender Studies Conference celebrating the recent achievements of women scholars.

Clinical Experience

- 2018-2019** **Counselor**, *Casa Myrna Vazquez, Inc.*

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Providing individual and group counseling to survivors of domestic violence both in shelter and in the community as well as training staff on supporting survivors.

2018 Clinical Intern, Riverside Life Skills Center

Developing and implementing treatment plans and providing clinical support to adolescents currently in treatment for mental health concerns that prevent from attending and thriving in a public school setting.

2017-2018 Social Work Intern, Boston College Law School Immigration Clinic

Assisting on immigration legal cases by providing background and expertise on mental health, trauma, and violence and providing case management and support to immigration clients throughout the legal process.

2016 Assistant Supervisor, New Haven Residential Treatment Center for Girls

Overseeing the day-to-day activities and providing emotional and crisis support to adolescent girls currently in treatment for severe mental health and trauma.

Publications

Harris, A., Shaw, J., & **Bailey, C.** (2025). "I Had to Make it Safe in My Mind": Strategizing and Harm Insulation Among Sexual Assault Survivors. *Sexuality Research and Social Policy*.

Shaw, J., Greeson, M.R., **Bailey, C.**, Harris A., & Linden, J. (2024). The Impact of Mandatory Reporting Policies on Adolescent Sexual Assault Case Progression in the Criminal Legal System. *American Journal of Orthopsychiatry*.

O'Callaghan, E., Shepp, V., & **Bailey, C.** (2024). Sexual Assault Impacts on Sexuality and Queer Identity: A Qualitative Study of Queer Substance-Involved Sexual Assault Survivors. *Critical Criminology*, 1-18.

Bailey, C., Shaw, J., Harris, A. (2024). Adolescents and Sexual Assault: A Critical Review. *American Journal of Community Psychology*, 73(3-4), 337-359.

DaViera, A.L., **Bailey, C.**, LaKind, D., Kivell, N., Areguy, F., & Byrd, K. (2023). Identifying Abolitionist Alignments in Community Psychology: A Path Toward Transformation. *American Journal of Community Psychology*, 1-13.

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Shaw, J., **Bailey, C.**, Danylkiv, A., Kashyap, M., Chávez, N. R., & Voight, A. (2022). The work experiences and needs of lone community psychologists: Exploring diversity of settings and identities. *Journal of Community Psychology, 51*(5), 1917-1934.

Bailey, C., Shaw, J., & Harris, A. (2021). Mandatory Reporting and Adolescent Sexual Assault. *Trauma, Violence, & Abuse, 24*(2), 454-467.

Ullman, S.U., O’Callaghan, E., **Bailey, C.** & Harris, C. (under review). Psychosocial correlates of PTSD and problem drinking in sexual assault survivor-informal supporter dyads. Submitted to *Journal of Child Sexual Abuse*.

Bailey, C., Shaw, J., Harris, A.N., Greeson, M.R. (in draft). Power and Adolescent Sexual Assault. To be submitted to *American Journal of Community Psychology*.

Technical Reports

Shaw, J., Greeson, M.R., **Bailey, C.**, Harris, A., Danylkiv, A., & Kashyap, M. (2022). *An evaluation of a cross-system cooperative response to adolescent sexual assault victims: The final report*. Washington, D.C.: Office on Violence Against Women, U.S. Department of Justice.

Shaw, J., Allen, N., **Bailey, C.**, Holland, H., & Cross, T.P. (2020). *An evaluation of police department-based victim assistance programs*. Chicago, IL: Illinois Criminal Justice Information Authority.

Presentations

Bailey, C., Gelsinger, A., Krones, A., Rieger, A., & Samuels, H. (2024, November). "What are we here for?" *Insights and imaginings from violence researchers in training*. Workshop presented at the 2024 Annual Midwest Ecological Regional Conference, Chicago, IL.

Shaw, J., **Bailey, C.**, Danylkiv, A., & Greeson, M. (2023, October). Mandatory reporting and adolescent sexual assault: Using a mixed-methods evaluation to tell adolescent survivors’ stories. In J. Shaw (Chair), *Using multiple methods to tell whole stories within complex systems: A tale of three community-driven, mixed-methods evaluations of*

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gender-based violence prevention and response efforts. Multipaper presented at the American Evaluation Association Annual Conference, Indianapolis, IN.

DaViera, A., **Bailey, C.**, Lakind, D., Kivell, N., Areguy, F., & Byrd, K. (2023, June). Identifying abolitionist alignments in community psychology: a path towards transformation. In E. Caja (Chair), *Community Psychology and Abolition*. Symposium presented at the Society for Community Research and Action Biennial Conference, Atlanta, GA.

Lakind, D. **Bailey, C.**, & DaViera, A. (2023, June). *Defend Weelaunee Forest! Atlanta's Intersectional Struggle for Environmental Justice, Police Abolition, and Community Control*. Townhall presented at the Society for Community Research and Action Biennial Conference, Atlanta, GA.

Shaw, J., **Bailey, C.**, Danyluk, A., Urbizo-Haukjaer, A., & Greeson, M.R. (2023, June). "I don't often hear my story getting told": The experiences of adolescent sexual assault survivors as research participants. In J. Shaw (Chair), *To whom are we responsible?: Critically examining who is centered in our work, how, and why*. Symposium presented at the Society for Community Research and Action Biennial Conference, Atlanta, GA.

Bailey, C., DaViera, A. L., Kivell, N., Lakind, D., LoCurto, J., Renner, M., Rennick, J., Stacy, S., & Siegal, R. (authors alphabetical). (2021, June). *Identifying and Unlinking Carcerality from Community Psychology: An Abolition Teach-In*. Preconference workshop presented at the Society for Community Research and Action Biennial Conference, Online.

Areguy, F., **Bailey, C.**, DaViera, A., Kivell, N., Lakind, D., Renner, M. (2021, June). Fostering transnational solidarity and imagination for abolition: Directions for Community Psychology research and action. In A. DaViera (Chair), *Using Critical Approaches to Build the Evidence-Base for Abolition*. Symposium presented at the 2021 Society for Community Research and Action Biennial Conference, Online.

Bailey, C., Shaw, J., Allen, N., & Holland, H. (2021, June). *Working from inside the belly of the beast: Engaging in anti-oppressive practice within the criminal legal system*. Roundtable presented at the 2021 Society for Community Research and Action Biennial Conference, Online.

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Shaw, J., **Bailey, C.**, Harris, A., & Greeson, M. (2021, June). Recruiting survivors of adolescent sexual assault for qualitative interviews: Initial plans, emerging obstacles, and critical pivots. In J. Shaw (Chair), *Recruiting hidden and hard-to-reach populations: Stories from the field*. Symposium presented at the Society for Community Research and Action Biennial Conference, Online.

Shaw, J., **Bailey, C.**, Harris, A.N., & Greeson, M. (2020, April). "Mandatory Reporting and Adolescent Sexual Assault", Paper accepted at the Institute on Violence, Abuse, and Trauma Summit, Honolulu, HI. *Cancelled due to Covid-19.

Skills & Training

Research & Technical Skills

- Data collection: surveys; medical chart review; clinical record review; systems administrative data; qualitative interviews; focus groups.
- Data collection software: REDCap; Qualtrics; Zoom
- Data analysis: content analysis; thematic analysis; ideal type analysis; mixed effects modeling; structural equation modeling; multiple, logistic, & linear regression
- Data analysis software: SPSS; RStudio; Stata; Excel; Word; NVivo
- Data visualization software: PowerPoint; Word; Excel; R; Canva
- Evaluation: evaluability assessment; process evaluation; outcome evaluation
- Social media: Facebook; Instagram; LinkedIn; Twitter; Yelp
- Website: WordPress; Wix; GoDaddy

Training

- 40-hour Domestic Violence
- 40-hour Rape Crisis

Professional Service & Affiliations

2022-present Ad Hoc Journal Reviewer

Journal of Interpersonal Violence

Trauma, Violence, and Abuse

2019-present Professional Member

American Evaluation Association (AEA)

Society for Community Research and Action (SCRA)

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National Association of Social Workers (NASW)