

Caroline Bailey, MSW, MA

1008 W Harrison St #3030

Chicago, IL 60607

Preferred pronouns: she/her or they/them

baileyf3@uic.edu

480-370-9520

Education

- 2025** **Ph.D. in Community and Prevention Psychology**, University of Illinois-Chicago,
Dissertation: “Prosecuting Sexual Assault in Chicago: Using Social Regularities Theory to Understand and Intervene Upon the Criminal Legal Response to Sexual Assault”
- 2022** **M.A. in Community and Prevention Psychology**, University of Illinois-Chicago
Thesis: “‘Power Over, Power To, & Power From’: An Intersectional Examination of Power in the Context of Adolescent Sexual Violence”
- 2019** **Masters in Social Work**, Boston College School of Social Work
Specialization: Clinical Social Work
Field of Practice: Mental Health
- 2017** **Bachelors of Science in Sociology**, Brigham Young University
Minor: Women and Gender Studies
Thesis: “Single-Parent Households and Early Onset of Sexual Activity: Does self-esteem explain early sex for adolescent girls?”

Research Experiences

- 2023-present** **Research Coordinator**, *University of Illinois-Chicago*
“Examining the SANE and TeleSANE Patient Experience: An Evaluation and Tool Development.” PI: Dr. Jessica Shaw. Funded by Department of Justice Office of Violence Against Women.
- Collaborating with a Sexual Assault Nurse Examiner (SANE) program in conducting an outcome evaluation of their program, including their use of telehealth technology
 - Analyzing stakeholder interview data to aid in the creation of protocols for interviewing survivors
 - Creating protocols around and overseeing recruitment of survivors
 - Administering pilot survey to survivors
 - Conducting qualitative interviews with survivors about their experience with SANEs and participating in the study
 - Creating protocols around and overseeing data collection and analysis
 - Recruiting, training, and managing a team of undergraduate and graduate research assistants

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2022-present **Research Assistant, *University of Illinois-Chicago***

“Informal Social Network Dyads and Comorbid Problem Drinking and PTSD in Rape Victims.” PI: Dr. Sarah Ullman. Funded by National Institute of Health.

- Recruiting survivors and someone they disclosed to in a study examining the impact of such a disclosure on the dyadic relationship
- Administering surveys to survivors and the person they disclosed to via Qualtrics
- Overseeing quantitative data cleaning and analysis via Excel and SPSS
- Leading qualitative data transcription and cleaning via Word
- Recruiting, training, and managing a team of undergraduate student research assistants
- Writing manuscripts on preliminary project results
- Consulting with PI on project timeline and tasks, as needed

2017-2022 **Research Assistant, *University of Illinois-Chicago & Boston College School of Social Work***

“Evaluation of a Cross-System Cooperative Response to Adolescent Sexual Assault Victims.” PI: Dr. Jessica Shaw. Funded by Department of Justice Office of Violence Against Women.

- Collaborating with a Sexual Assault Nurse Examiner program, rape crisis center, and prosecutors’ office to conduct a mixed methods project evaluating the local response to adolescent sexual assault
- Collecting data via medical chart and prosecution record review to evaluate the impact of mandatory reporting on the prosecution of adolescent sexual assault
- Recruiting survivors of adolescent sexual assault into the study
- Collaborating with local community organizations on advertising the study
- Collecting data via semi-structured interviews with survivors of adolescent sexual assault to learn about how mandatory reporting impacted their post-assault experiences
- Cleaning and organizing quantitative data using REDCap, Excel, and SPSS
- Overseeing and training research assistants in interview transcription and cleaning using Express Scribe and Word
- Spearheading qualitative analysis using NVivo
- Drafting reports, including the final report, to the funder; drafting and publishing manuscripts in academic peer reviewed journals
- Presenting at academic conferences and to community partners

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- Crafting products for community partners to use project results to inform their policies and practices

2020-2022 **Research Assistant, *University of Illinois-Chicago***

The Work and Experiences of Lone Community Psychologists. PI: Dr. Jessica Shaw, Dr. Noé Rubén Chávez, and Dr. Adam Voight. Funded by the Society for Community Research and Action.

- Cleaning and analyzing qualitative interviews with community psychologists to learn more about their work settings experiences, and needs
- Cleaning and analyzing survey data and scales using structural equation modeling in R
- Drafting and publishing manuscripts in academic peer-reviewed journals
- Presenting at academic conferences

2019-2020 **Research Coordinator, *University of Illinois-Chicago***

“An Evaluation of Police Department Victim Assistance Programs.” PI: Dr. Jessica Shaw and Dr. Nicole Allen. Funded by Illinois Criminal Justice Information Authority (ICJIA).

- Overseeing an evaluability assessment of four, local, police-based victim assistance programs
- Collecting survey data from police to learn more about what they know about and how they utilize the victim assistance programs via physical surveys and Qualtrics
- Collecting qualitative data via focus groups and interviews with police and social workers to learn more about how victim assistance programs operate
- Creating specific theory of change models using the qualitative data for each site to use as they see fit
- Collaborating with sites to ensure that the theory of change models and project results accurately reflect their work
- Drafting progress reports to the funder
- Presenting at academic conferences

Community & Consulting Experience

2023-present **Consultant, *Illinois Prison Project***

- Consulting on clemency petitions for incarcerated survivors of gender-based violence

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- Providing research and clinical support on the lifelong impacts of trauma, substance use, and violence
- Organizing and compiling research to use in drafting the clemency petition
- Meeting with and educating lawyers on the current research on trauma and gender-based violence

2022-present **Consultant, *Chicago Alliance Against Sexual Exploitation***

- Consulting with the Policy Director on research projects that will be used to inform the agency's legislative advocacy efforts
- Organizing and overseeing the collection of quantitative data that will be used to inform a decriminalization of sex work policy campaign
- Organizing and overseeing the collection of quantitative data from the Cook County States Attorneys Office that will be used for educating staff, clients, and the community on the prosecution of sexual assault in Chicago
- Collaborating and coordinating with different state and community organizations on quantitative data collection
- Analyzing quantitative data via Excel and drafting key takeaways to inform the products that will be used in a decriminalization of sex work policy campaign
- Analyzing data via R and drafting key takeaways to inform the products to be used in the agency's education efforts and future legislative campaigns around the criminal legal response to sexual assault in Chicago
- Attending trainings on legislative advocacy in Illinois
- Attending agency meetings as needed

2020-2023 **Consultant, *Arizona Center for Marriage and Family Therapy***

- Developing and managing the agency's website via WordPress
- Creating and publishing blogposts to educate the community on mental health, relationships, and therapy
- Overseeing social media strategy, advertising, and outreach using Instagram, Facebook, Twitter, and LinkedIn
- Consulting on clinical cases and client retention, especially those who have experienced trauma like gender-based violence
- Consulting on staff training and development
- Overseeing all technical operations

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- 2018-2019** **Staff Writer, *Boston College School of Social Work Immigration Integration Lab***
- Researching and identifying immigration service organizations doing innovative and impactful community work
 - Interviewing leaders and members of various immigration service organizations to learn about their work
 - Collaborating with other writers on how to foster more awareness of the experiences of immigrants and how to enact change in the community
 - Writing spotlight articles on organizations to highlight their important work with different immigration communities
 - Maintaining relationships with immigrant services organizations and finding opportunities for coalition-building
- 2017-2018** **Community Awareness & Prevention Services (CAPS) Volunteer, *Boston Area Rape Crisis Center (BARCC)***
- Facilitating workshops on sexual violence to community organizations and local groups
 - Facilitating rape crisis trainings to community organizations and local groups
 - Hosting informational booths on rape crisis services
 - Supporting survivors and others interested in the rape crisis center and the services they provide
 - Attending 40-hour Rape Crisis Counselor Training
- 2017** **Community Volunteer, *HELPIInternational***
- Planning and implementing sustainable projects in rural villages in Northern Thailand
 - Facilitating health workshops and activities for community members, including children, women, and older adults
 - Collaborating with community members and relevant stakeholders on community needs and project implementation
 - Fostering relationships with and teaching English at local elementary schools
- 2016-2017** **Co-President, *Women Studies Honors Society***
- Planning and implementing women-relevant activities on Brigham Young University campus for society members and other interested students
 - Planning and implementing a campus-wide Sexual Assault Awareness Event during Sexual Assault Awareness Month

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- Promoting women's studies as a minor and the honors society as the only feminist group on campus
- Collaborating with other campus groups on hosting women-centered events on campus
- Collaborating with local community organizations on relevant campus-held events
- Creating spaces and community to support women in academia
- Collaborating with leadership and members on how to promote more awareness of and equity for women in academia, history, and culture

2016 **Women and Gender Studies Intern, *Women and Gender Studies Program***

- Planning and implementing the university's annual Women and Gender Studies Conference on Brigham Young University Campus
- Overseeing and implementing outreach and publicity for the conference
- Creating flyers and other relevant conference materials
- Coordinating and supporting guest speakers before and during the conference
- Presenting awards to alumni and faculty
- Collaborating with the conference coordinator on all aspects related to planning and carrying out the conference

Clinical Experience

2018-2019 **Counselor, *Casa Myrna Vazquez, Inc.***

- Planning and co-facilitating weekly therapeutic groups at the agency's domestic violence shelter
- Providing weekly individual counseling to survivors of domestic violence
- Consulting with other agency departments on client needs and providing holistic support
- Training agency staff on trauma-informed care and the impact of therapeutic support, domestic violence, and using a trauma-informed approach
- Collaborating with other organization departments in helping to support client
- Providing crisis counseling to clients, as needed
- Drafting and submitting the appropriate documentation to satisfy agency funders
- Attending 40-hour Domestic Violence Training

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2018 **Clinical Intern, Riverside Life Skills Center**

- Developing and implementing treatment plans with adolescent clients and clinical team
- Collaborating with the clinical team on individual cases and therapeutic groups
- Providing emotional and crisis support to adolescent clients
- Drafting and updating client records and other relevant paperwork related to their treatment
- Working with family and school personnel to support adolescent clients

2017-2018 **Social Work Intern, Boston College Law School Immigration Clinic**

- Consulting and assisting on immigration legal cases as it relates to mental health and contextualizing clients' behavior and life experiences
- Providing case management and support to immigration clients
- Conducting academic and community research to aid in legal case development
- Collaborating with community organizations to aid in support of clients' immigration case
- Collaborating with community organizations to aid in support of clients' immigration case
- Collaborating with community organizations to aid in clients' health and well-being
- Training clinic members and law students on the intersection of mental health, trauma, and immigration

2016 **Assistant Supervisor, New Haven Residential Treatment Center for Girls**

- Overseeing adolescent clients schedule and social activities
- Providing emotional and crisis support to clients; administering medications and other treatment materials to clients
- Collaborating with clinicians and center staff on client treatment
- Planning and implementing therapeutic activities for clients
- Developing relationships with and modeling healthy boundaries with clients

Publications

Harris, A., Shaw, J., & **Bailey, C.** (in press). "I Had to Make it Safe in My Mind": Strategizing and Harm Insulation Among Sexual Assault Survivors. Submitted to *Sexuality Research and Social Policy*.

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Shaw, J., Greeson, M.R., **Bailey, C.**, Harris A., & Linden, J. (in press). The Impact of Mandatory Reporting Policies on Adolescent Sexual Assault Case Progression in the Criminal Legal System. Submitted to *American Journal of Orthopsychiatry*.

O’Callaghan, E., Shepp, V., & **Bailey, C.** (2024). Sexual Assault Impacts on Sexuality and Queer Identity: A Qualitative Study of Queer Substance-Involved Sexual Assault Survivors. *Critical Criminology*, 1-18.

Bailey, C., Shaw, J., Harris, A. (2024). Adolescents and Sexual Assault: A Critical Review. *American Journal of Community Psychology*.

DaViera, A.L., **Bailey, C.**, LaKind, D., Kivell, N., Areguy, F., & Byrd, K. (2023). Identifying Abolitionist Alignments in Community Psychology: A Path Toward Transformation. *American Journal of Community Psychology*, 1-13.

Shaw, J., **Bailey, C.**, Danylkiv, A., Kashyap, M., Chávez, N. R., & Voight, A. (2022). The work experiences and needs of lone community psychologists: Exploring diversity of settings and identities. *Journal of Community Psychology*, 51(5), 1917-1934.

Bailey, C., Shaw, J., & Harris, A. (2021). Mandatory Reporting and Adolescent Sexual Assault. *Trauma, Violence, & Abuse*, 24(2), 454–467.

Ullman, S.U., O’Callaghan, E., **Bailey, C.** & Harris, C. (under review). Psychosocial correlates of PTSD and problem drinking in sexual assault survivor-informal supporter dyads. Submitted to *Journal of Child Sexual Abuse*.

Technical Reports

Shaw, J., Greeson, M.R., **Bailey, C.**, Harris, A., Danylkiv, A., & Kashyap, M. (2022). *An evaluation of a cross-system cooperative response to adolescent sexual assault victims: The final report*. Washington, D.C.: Office on Violence Against Women, U.S. Department of Justice.

Shaw, J., Allen, N., **Bailey, C.**, Holland, H., & Cross, T.P. (2020). *An evaluation of police department-based victim assistance programs*. Chicago, IL: Illinois Criminal Justice Information Authority.

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Presentations

Bailey, C., Gelsinger, A., Kronen, A., Rieger, A., & Samuels, H. (2024, November). *"What are we here for?" Insights and imaginings from violence researchers in training*. Workshop presented at the 2024 Annual Midwest Ecological Regional Conference, Chicago, IL.

Shaw, J., **Bailey, C.**, Danylkiv, A., & Greeson, M. (2023, October). Mandatory reporting and adolescent sexual assault: Using a mixed-methods evaluation to tell adolescent survivors' stories. In J. Shaw (Chair), *Using multiple methods to tell whole stories within complex systems: A tale of three community-driven, mixed-methods evaluations of gender-based violence prevention and response efforts*. Multipaper presented at the American Evaluation Association Annual Conference, Indianapolis, IN.

DaViera, A., **Bailey, C.**, Lakind, D., Kivell, N., Areguy, F., & Byrd, K. (2023, June). Identifying abolitionist alignments in community psychology: a path towards transformation. In E. Caja (Chair), *Community Psychology and Abolition*. Symposium presented at the Society for Community Research and Action Biennial Conference, Atlanta, GA.

Lakind, D., **Bailey, C.**, & DaViera, A. (2023, June). *Defend Weelaunee Forest! Atlanta's Intersectional Struggle for Environmental Justice, Police Abolition, and Community Control*. Townhall presented at the Society for Community Research and Action Biennial Conference, Atlanta, GA.

Shaw, J., **Bailey, C.**, Danylkiv, A., Urbizo-Haukjaer, A., & Greeson, M.R. (2023, June). "I don't often hear my story getting told": The experiences of adolescent sexual assault survivors as research participants. In J. Shaw (Chair), *To whom are we responsible?: Critically examining who is centered in our work, how, and why*. Symposium presented at the Society for Community Research and Action Biennial Conference, Atlanta, GA.

Bailey, C., DaViera, A. L., Kivell, N., Lakind, D., LoCurto, J., Renner, M., Rennick, J., Stacy, S., & Siegal, R. (authors alphabetical). (2021, June). *Identifying and Unlinking Carcerality from Community Psychology: An Abolition Teach-In*. Preconference workshop presented at the Society for Community Research and Action Biennial Conference, Online.

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Areguy, F., **Bailey, C.**, DaViera, A., Kivell, N., Lakind, D., Renner, M. (2021, June). Fostering transnational solidarity and imagination for abolition: Directions for Community Psychology research and action. In A. DaViera (Chair), *Using Critical Approaches to Build the Evidence-Base for Abolition*. Symposium presented at the 2021 Society for Community Research and Action Biennial Conference, Online.

Bailey, C., Shaw, J., Allen, N., & Holland, H. (2021, June). *Working from inside the belly of the beast: Engaging in anti-oppressive practice within the criminal legal system*. Roundtable presented at the 2021 Society for Community Research and Action Biennial Conference, Online.

Shaw, J., **Bailey, C.**, Harris, A., & Greeson, M. (2021, June). Recruiting survivors of adolescent sexual assault for qualitative interviews: Initial plans, emerging obstacles, and critical pivots. In J. Shaw (Chair), *Recruiting hidden and hard-to-reach populations: Stories from the field*. Symposium presented at the Society for Community Research and Action Biennial Conference, Online.

Shaw, J., **Bailey, C.**, Harris, A.N., & Greeson, M. (2020, April). "Mandatory Reporting and Adolescent Sexual Assault", Paper accepted at the Institute on Violence, Abuse, and Trauma Summit, Honolulu, HI. *Cancelled due to Covid-19.

Professional Service & Affiliations

2022-present Ad Hoc Journal Reviewer

Journal of Interpersonal Violence

Trauma, Violence, and Abuse

2019-present Professional Member

American Evaluation Association (AEA)

Society for Community Research and Action (SCRA)

National Association of Social Workers (NASW)